

Centre for Multicultural Youth Training and consultancy services



One in two young Victorians are from refugee and migrant backgrounds

**Does your service reflect your community? Do you get where they are at?
Do you know how to include and support them?**

Training: Culturally Responsive Practice

CMY offers in-depth training packages to explore the essential skills and knowledge required for effective work with young people from migrant and refugee backgrounds and their families and communities.

The training modules are designed to be applicable across a broad range of sectors and for work with young people from any community. The training modules draw on CMY's 30 plus years of experience working with young people from diverse migrant and refugee backgrounds. Participants will improve their confidence and capacity to provide a culturally inclusive and responsive service for young people.

Training is suitable for case managers, youth workers, social workers, volunteers and other front line staff as well as managers.

We can provide training for practitioners from a range of sectors including government, business, education, health, welfare, justice, and sports and recreation.

CMY offers a **training calendar** for interested individuals and delivers training to organisations on request. Sessions can be tailored to your sector and staff needs. CMY also offers a consultancy service, working with organisations to build capacity in inclusive practice.

Please Note

We now offer training face-to-face or remotely via Zoom. Please contact training@cmynet.au to discuss training options to best suit your organisation.

" CMY offers a sensitive, evidenced based and reflective approach to developing a culturally competent youth practice. The training, grounded in theoretical frameworks, fosters empathy through personal stories and offers practical strategies to work in a more culturally inclusive way..."

Katelyn Birs, Learning & Development Consultant, Berry Street

Training Modules



The Centre for Multicultural Youth is a Victorian not-for-profit organisation supporting young people from migrant and refugee backgrounds to build better lives in Australia.

Culturally Responsive Youth Practice (3.5 hours)

- Explore concepts of culture and identity
- Explore culturally responsive approaches
- Reflect on cross-cultural interactions and communication skills
- Identify and apply culturally responsive practice strategies to support effective work with young people
- Case studies, activities, small group discussions and more.

Young People and Settlement (3.5 hours)

- Identify key pre-settlement experiences for young people, particularly those with a refugee background
- Reflect on the profile and needs of second and third generation migrant young people
- Explore factors which impact on good settlement for young people
- Identify and apply strategies for supporting good settlement.

Below is our standard fee schedule for modules.

We are able to offer subsidised training to the community sector.

Organisation Type	Both Modules (1 and 2)	Single Module only (1 or 2)
Corporate and Government	\$3000 + GST	\$1650 + GST per module
Schools	\$2400 + GST	\$1350 + GST per module
Not-for-profit (NFP) with > 50 staff or > \$1million revenue	\$1500 + GST	\$900 + GST per module
NFP with < 50 staff or < \$1million revenue	\$1200 + GST	\$750 + GST per module
Other	Please contact us if you do not fall within these categories	

Further info

- **Training events require a min 8 people, max 20 (flexible upon request)**
- **In person and remote delivery of training via Zoom is available**
- **If booking both modules, the training can be delivered over one day or two half days**
- **Additional costs apply for rural and regional travel**
- **Training can be tailored at an additional cost of \$55 per hour (minimum 2 hours)**

What people have said:

“Facilitation was excellent. Loved the mix of talking, sharing and activities... I will walk away more confident in my work with multicultural young people.”

“Very valuable session that has helped me as a person and us as an organisation identify some significant areas for improvement.”



To enrol in a training session or to complete an organisational training request form visit www.cmy.net.au/training For any other enquiries please contact the training team: training@cmy.net.au or call **03 9340 3700**