

POSITION TITLE:	Multicultural Youth Worker - CSG		
REPORTS TO:	Project Coordinator		
POSITION CLASSIFICATION:	Part Time, Fixed Term		
AWARD/CERTIFIED AGREEMENT	Social, Community, Home care and Disabilities Award 2010 and CMY Collective Agreement 2015-2018 or any replacement agreement		
LOCATION:	Brimbank with specific focus in Sunshine and St Albans	APPROVED BY:	Soo-Lin Quek
SALARY:	SCHADS 4 Level plus: <ul style="list-style-type: none"> • Access to Salary Packaging • Superannuation at 9.5% • Annual Leave Loading • Generous entitlements including cultural leave options and flexible work arrangements 	LAST UPDATED:	March 2021

About CMY

The Centre for Multicultural Youth (CMY) is a not-for-profit organisation based in Victoria, providing specialist knowledge and support to young people from refugee and migrant backgrounds. Our vision is that young people from migrant and refugee backgrounds are connected, empowered and influential Australians. Through a combination of specialist support services, training and consultancy, knowledge sharing and advocacy, we are working to remove the barriers young people face as they make Australia their home

About the Project

Funded by the Victorian Government, CMY will work with the local South Sudanese community to develop a plan of activities to build individuals and communities resilience, strengthen families, engage young people in pathways to education, training and employment and support their social and civic participation. Community Support Groups (CSG's) has been established in Wyndham, Melton (with a presence and reach into Brimbank) and Dandenong (with a presence and reach into Casey and Cardinia). In addition to these activities, CSG's will link in with separate, newly funded programs and services as well as existing programs operating in the area.

POSITION SUMMARY:

The Multicultural Youth Worker will work directly with South Sudanese young people, their families and the wider community to ensure young people are connected and engaged with their families, education and employment opportunities. This position will target the Sunshine and St Albans areas and focus on outreach and support for young people through a combination of case management, sport and recreation activities, referrals where appropriate and connecting young people to mentors and role models.

JOB RESPONSIBILITIES:

- To focus on youth outreach and engage and support South Sudanese young people to increase their connectedness with family, education and employment, peers and community;
- To provide support including assessment, information, assertive outreach and referral to young people and their families;
- Maintain appropriate case notes and records for documentation and, where appropriate, contribute to reports as required by funding bodies
- To develop and facilitate group activities and youth programs;

- To work flexibly and collaboratively in a small team and also with key external service delivery stakeholders; and
- To participate in supervision, professional development and reflective practice to develop and enhance best practice.

KEY SELECTION CRITERIA:

1. Case management experience and demonstrated ability to manage complex young people and family issues;
2. Demonstrated experience of youth outreach, developing and facilitating activities that build the skills, capacity and connections of South Sudanese young people;
3. Ability to manage own work and the capacity to work effectively in a team;
4. A sound understanding of youth participation, community development principles and knowledge of support and community services; and
5. Demonstrated high-level written, verbal and interpersonal skills.

QUALIFICATIONS:

- Tertiary Qualifications in Social Sciences, Youth Work, Community Development and/or other relevant discipline and/or relevant work experience

ADDITIONAL INFORMATION:

- This position is specifically for someone from the South Sudanese community, under *Special Measures of the Equal Opportunity Act*.
- CMY takes Child Safety seriously and short listed candidates are subject to child safety screening and assessment against child safety standards as part of our thorough recruitment process. These include but are not limited to Police Record and Working with Child Checks, and child safety focused referee checks;
- Applicants must have the right to work in Australia;
- CMY is an Equal Opportunity Employer;
- In the context of Occupational Health and Safety all employees are required to carry out their duties in a manner that does not adversely affect their own health and safety and that of others by reporting all incidents and injuries as well as co-operating with any measures introduced in the workplace to improve OH&S; and
- This role requires a capacity to work flexible hours including evenings and occasionally on weekends;
- A current driver's license.

GENERAL REQUIREMENTS:

- Demonstrate CMY values and behaviours and comply with the Employee Code of Conduct;
- Perform all tasks in line with CMY values of Participation, Diversity and Human Rights;
- Comply with CMY policies, procedures and regulations; and
- Consistent with the strategic directions of CMY, carry out all other duties as directed

CMY KEY OBJECTIVES AND ACTION STRATEGIES:

- **My Community**
Young people are *connected, belong and contribute* to their families and the community.
- **My Journey**
Young people are *empowered to access opportunities* and actively shape their own futures.
- **My Voice**
Young people are *understood, accurately represented and influential*.
- **My CMY**
CMY is a strong partner and recognised leader in working with diverse young people.

I have read, understood and approve the above position description:

Executive Manager
Name

Executive Manager Date / /
Signature

I have read, understood and accept the above position description:

Employee Name

Employee Signature Date / /