

Centre for Multicultural Youth Training and consultancy services

Centre for
Multicultural Youth
cmj



One in two young Victorians are from refugee and migrant backgrounds

**Does your service reflect your community? Do you get where they are at?
Do you know how to include and support them?**

Training: Culturally Responsive Practice

CMY offers in-depth training packages to explore the essential skills and knowledge required for effective work with young people from migrant and refugee backgrounds and their families and communities.

The training modules are designed to be applicable across a broad range of sectors and for work with young people from any community. The training modules draw on CMY's 30 plus years of experience working with young people from diverse migrant and refugee backgrounds. Participants will improve their confidence and capacity to provide a culturally inclusive and responsive service for young people.

Training is suitable for case managers, youth workers, social workers, volunteers and other front line staff as well as managers.

We can provide training for practitioners from a range of sectors including government, business, education, health, welfare, justice, and sports and recreation.

CMY offers a **training calendar** for interested individuals and delivers training to organisations on request. Sessions can be tailored to your sector and staff needs. CMY also offers a consultancy service, working with organisations to build capacity in inclusive practice.

Please Note

for the safety of all during COVID-19, we are currently offering training remotely via Zoom. Please contact training@cmj.net.au to discuss training options to best suit your organisation.

" CMY offers a sensitive, evidenced based and reflective approach to developing a culturally competent youth practice. The training, grounded in theoretical frameworks, fosters empathy through personal stories and offers practical strategies to work in a more culturally inclusive way..."

Katelyn Birs, Learning & Development Consultant, Berry Street

Training Modules



The Centre for Multicultural Youth is a Victorian not-for-profit organisation supporting young people from migrant and refugee backgrounds to build better lives in Australia.

Culturally Responsive Youth Practice

(3 hours, via Zoom)

- Explore concepts of culture and identity
- Explore culturally responsive approaches
- Reflect on cross-cultural interactions and communication skills
- Identify and apply culturally responsive practice strategies to support effective work with young people
- Case studies, activities, small group discussions and more.

Young People and Settlement

(3 hours, via Zoom)

- Identify key pre-settlement experiences for young people, particularly those with a refugee background
- Explore factors which impact on good settlement for young people
- Identify and apply strategies for supporting good settlement
- Case studies, activities, small group discussions and more.

Below is our standard fee schedule for modules delivered remotely via Zoom. We are able to offer subsidised training to the community sector.

Organisation Type	Both Modules (1 and 2)	Single Module only (1 or 2)
Corporate and Government	\$2000 + GST	\$1200 + GST
Schools	\$1400 + GST	\$750 + GST
Nor-for-profit (NFP) with > 50 staff or > \$1million revenue	\$1200 + GST	\$700 + GST
NFP with < 50 staff or < \$1million revenue	\$800 + GST	\$500 + GST

Please Note: Training events require a min 8 people, max 20 (flexible upon request) If booking both modules, the training can be delivered over 1 day, or two half days.

What people have said:

“Facilitation was excellent. Loved the mix of talking, sharing and activities... I will walk away more confident in my work with multicultural young people.”

“Very valuable session that has helped me as a person and us as an organisation identify some significant areas for improvement”



To enrol in a training session or to complete an organisational training request form visit www.cmy.net.au/training For any other enquiries please contact the training team: training@cmy.net.au or call **03 9340 3700**