



Strategic Plan

2023 - 2027



**We all shape
culture, and we
are all part of
the solution.**



Who we are

Our purpose is to create a society where multicultural young people live a life where they are connected and can fully reach their potential.

At the Centre for Multicultural Youth (CMY) we find the gaps, partner with experts, deliver real outcomes and model the future.

We are the shaper of systems, attitudes and behaviours that create the society we all deserve.

Our values

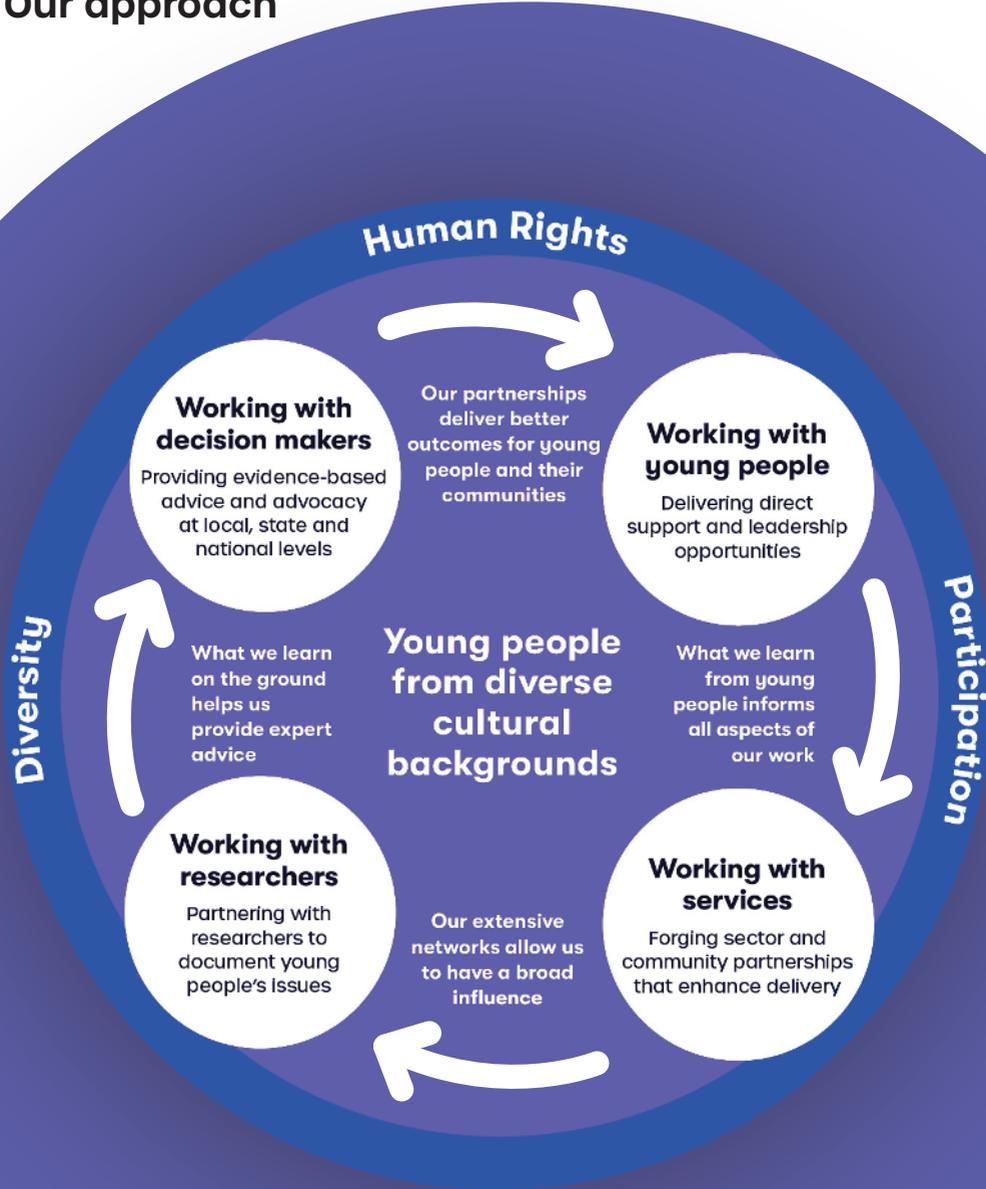
We believe respect for everyone's human rights is essential for a fair and equal society.

We believe everyone should be able to feel like they belong and can participate fully.

We believe diversity is a cornerstone of Australia's success.



Our approach



Our strategy

Our Strategic Plan 2023-2027 outlines four strategic pillars that underpin all of the work we do:

MY Community

Young people are connected, belong and contribute to their families and the community.

MY Journey

Young people are empowered to access opportunities and actively shape their own futures.

MY Voice

Young people are understood, accurately represented and influential.

MY CMY

CMY is a strong partner and recognised leader in working with diverse young people.

Under each of these focus areas, we have a set of core objectives we are striving to achieve.

MY Community

Goal

Young people are connected, belong and contribute to their families and the community.

Objectives

- * Young people's sense of belonging to the Australian community is strengthened.
- * Young people's involvement in the justice system has reduced.
- * Young people and communities' opportunities to address racism have increased.
- * Young people and communities' opportunities to address family violence have increased.
- * Disadvantaged young people, families and communities' supports are strengthened.





DISCOVER

To find out more about us, visit
our website or contact our office.

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VISIT

100 Brunswick Street
Melbourne, VIC 3000

We acknowledge and
respect the traditional
owners of the land
on which we live and
work.



MY Journey

Goal

Young people are empowered to access opportunities and actively shape their own futures.

Objectives

- * Young people's outcomes in education and training are strengthened.
- * Young people's pathways to employment opportunities are strengthened.
- * Organisations and services have stronger knowledge and skills to respond to the needs of young people.
- * Young people's access to mental health information and service is strengthened.





MY Voice

Goal

Young people are understood, accurately represented and influential.

Objectives

- * Young people's opportunities to speak out and engage in civic activities have increased.
- * Increased youth-led opportunities to influence and lead social change.
- * Increased community awareness of social and economic issues facing young people.
- * Young people have safer engagement and participation on digital platforms.





MY CMY

Goal

CMY is a strong partner and recognised leader in working with diverse young people.

Objectives

- * Build a sustainable ONE CMY with aligned strategies and leadership capability.
- * Strengthen impact reporting.
- * Strengthen staff and volunteers capability.
- * Renew and expand brand and reputation as knowledge leader.

Get Involved

PARTICIPATE

If you are a young person needing support or looking for an opportunity to make a difference, contact us about our current programs.

VOLUNTEER

We have programs that recruit volunteers across Victoria. Check out cmj.net.au for details.

ENGAGE

We provide training, consultancy, events and resources that support individuals and organisations to develop their skills and knowledge in working with young people.

PARTNER

We partner with a wide range of agencies, community groups and organisations to deliver impactful programs across Victoria.

INVEST

We are seeking investors to help grow our impact. Contact us to see how your investment could help.

DISCOVER

To find out more about all of these opportunities visit cmj.net.au or email info@cmj.net.au

CONNECT

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